

SEMINAR NOTICE



THE KENYA SCHOOL OF LAW

HRM & THE BOARD: ETHICAL AND LEGAL ISSUES BEYOND THE PANDEMIC (3 LSK CPD POINTS)

THEME: *“Fulfilling the Board’s Expanded Role in Human Resources Management”*
DATE: 25th - 29th October, 2021
VENUE: Naivasha

COURSE OVERVIEW

HR management is an area that has been getting more attention during this time of the COVID-19 pandemic because of its direct impact on corporate success. Many boards have expanded their oversight and consideration to encompass issues beyond executive hiring and compensation. Besides, HRM issues can have far-reaching consequences for both organizations and their employees and, in some cases, be subject to significant scrutiny by investors, regulators and members of the public, resulting in additional reputational and financial risks.

Before the COVID-19 pandemic, technology and the culture change had already commenced an irreversible paradigm shift that established HRM as a board-level issue with vital strategic and risk oversight implications.

An organization that establishes clear and direct lines of reporting for people-related risk and potentially serious human resources issues is far more likely to identify problems, and proactively address them, before they escalate and become front page news.

This seminar provides insight into best practices for boards and senior management when it comes to matters of public sector human resource management during crisis.

WHAT YOU WILL LEARN:

- Public sector HR management and governance
- The board’s role and responsibilities for HR governance.
- Ethical and legal considerations in public sector HR governance.
- Legislation related to employment and board responsibility for compliance

THE SEMINAR IS RECOMMENDED SPECIALLY FOR:

In-house counsel, advocates/board advisors, compliance managers, human resources managers, HR consultants, corporation secretaries, HR directors, Heads of departments/senior managers, CEO’s, Board members, chairs of boards, HR committee members and County/Assembly public service board members and university councils.

KEY TAKEAWAYS:

- Clear understanding between the board and management of their respective roles beyond the COVID-19 pandemic
- Balance competing imperatives in HRM during a crisis such as the COVID-19 pandemic, while adhering to government rules and regulations as well as best industry practice.
- Network and exchange experiences with our experts and colleagues who deal with public sector human resource management, litigation and HR legal audits.

YOUR INVESTMENT: Ksh. 90,000 (non-East Africans USD 1,250) inclusive of VAT and registration fee (covers *tuition fees, course materials, stationery, lunch and refreshments*)

Application Process

Application forms may be obtained from the Kenya School of Law, Karen, CPD Department Gate A, Ground Floor, Mutula Hall, or downloaded at:

http://www.ksl.ac.ke/wp-content/uploads/2018/04/CPD_REGISTRATION_FORM_.pdf

Fees should be deposited in the **School’s account (Account No. 202 2029 110 ABSA Bank Kenya PLC)** and **banking slips or evidence of electronic funds transfer presented to the Finance office.**

Please note that we would wish to have your **duly completed application form and proof of payment (or confirmation of participation)** by **18th October, 2021** to enable us to adequately prepare for the course. For more information, please contact Course Coordinator: **Mr. Kefa Simiyu, Mr. Isaac Kuloba (Assistant Director, CPD) Christine or Jacqueline** on:

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